

Impact Oil & Gas Limited

London: 3 February 2025, Impact Oil & Gas Limited ("**Impact**" or the "**Company**"), a privately-owned, Africa-focused, exploration company announces the retirement of Phil Birch from his position on the Board of Impact as an Executive Director and as Exploration Director of the Company, effective 3 February 2025.

Phil leaves Impact after playing an integral role in the Impact team, resulting in the Company's growth and its success in Namibia, where the Venus discovery was made in 2022.

The Company has initiated the process of appointing Phil's successor and will provide an update to the market in due course.

Siraj Ahmed, Chief Executive Officer, acknowledges the significant contribution Phil has made to Impact:

"On behalf of the Board, I extend our congratulations to Phil on his well-deserved retirement. We thank him for his contributions to the Company over the last 12 years. Phil has been a prominent member of the team and Board. His technical expertise has played a significant part in building our high-quality portfolio of assets, including our recent exploration success in Namibia. We wish him all the best in his retirement."

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About Impact Oil & Gas

Impact is a UK-based, privately owned, independent exploration company with a focus on finding large scale, deep water plays offshore Western and Southern Africa. These plays must be of sufficient materiality to attract partnership by industry majors with the expertise to subsequently drill.

Impact acquired its first asset offshore South Africa over a decade ago and over that period having expanded its asset base across the offshore margins of Southern and West Africa, it is now focused offshore Namibia and South Africa. Amongst its portfolio, Impact has interests in the Venus oil discovery offshore Namibia and an indirect interest in the Brulpadda and Luiperd gas condensate discoveries offshore South Africa. The Company's current portfolio covers a combined area of over 170,000 km² (gross) (including an indirect interest in Block 11b/12b, South Africa), and is partnered with Shell, TotalEnergies and QatarEnergy.



Impact has matured a number of significant prospects across a portfolio that has, for the most part, been grown organically. The Venus discovery was made from Impact's home-gown portfolio, whilst Impact indirectly participated in the Brulpadda-1X and Luiperd-1X gas condensate discoveries on Block 11b/12b in South Africa in 2019 and 2020, respectively. These discoveries, and the remaining exploration opportunities in Impact's portfolio, target a deep-water Cretaceous play, which extends from southernmost Namibia, around South Africa as far as the Durban Basin, and is the focus of Impact's exploration strategy. Impact holds a material acreage position across this entire play fairway.